

# UPDATE

HQ Air Reserve Personnel Center, Denver, Colo.

Vol. 6, Issue 5

Sept./Oct. 2005

## Names and Faces



**Staff Sgt. Tica Baum**  
Personnel Service Delivery

*With each issue, the Air Reserve Personnel Center would like to introduce the members of the ARPC Team who help customers everyday.*

## In This Issue

- 2 - AROWS replacing WOTS
- 3 - General sees "seamless" force in SWA
- 4 - ARPC supports "One Stop Service"
- 6 - Firefighter wins award
- 7 - ARPC CY06 USAF selection board schedule
- 7 - AFRC exceeds recruiting goal again
- 8 - VRS helps AF fill world-wide needs
- 9 - Commission wraps up BRAC decisions
- 10 - Briefs



<http://arpc.afrc.af.mil/support>  
or call the

Contact Center at (800)-525-0102

## New ARPC commander, familiar face

### Col. Shippy first female Reservist to command Center

**DENVER** - Col. Ann Shippy receives the Air Reserve Personnel Center guidon from Lt. Gen. John Bradley, Chief of Air Force Reserve and Air Force Reserve Command commander, assuming command of the Center at a change of command ceremony July 15. Colonel Shippy is the first female Reserve officer to serve as commander of ARPC. (Photo by Mike Molina)



## ARPC announces lieutenant colonel, major, captain and first lieutenant promotions

By Tech. Sgt. Rob Mims  
Air Reserve Personnel Center Public Affairs

**DENVER** - The Air Reserve Personnel Center here announced Aug. 18, the fiscal year 2006 Air Force Reserve Line and Nonline Lieutenant Colonel; JAG/Chaplain Major Promotion Selection Boards (V0506A, W0506A, U0506A, V0406B, U0406B, W0406B, U0406B) and the First Half fiscal year 2006 Air Force Reserve and Guard, Line and Nonline First Lieutenant

and Captain results that selected 2,218 officers for promotion. The first lieutenant and captain selection process was conducted at ARPC June 1.

A selection board convened at ARPC June 17 for the Air Force Reserve Line and Nonline Lieutenant Colonel; JAG/Chaplain Major to determine those officers qualified to assume the next higher grade.

Board members carefully reviewed the

**See "Promotions" on Page 5**

# AROWS combines orders processes

By Jim Miller

Air Force News Service

Beginning Oct. 1, individual mobilization augmentees will have a new way to get their orders.

Air Force Reserve Command currently uses four personal computer-based systems for reservists to process orders – WOTS, Unit Orders, TBAS and PBAS. Air Reserve Order Writing System- Reserve is a Web-based system that combines all of these programs.

“AROWS-R will revolutionize the way orders are published throughout this command,” said Col. Deborah Suski, AFRC director of finance. “Commanders will have

visibility of their troop’s TDY to include the cost and what operations they are supporting.”

As a Web-based system, reservists will be able to use AROWS-R to initiate the orders process from any computer anywhere in the world.

Once a request has been entered into the system, the program automatically routes it through all the necessary channels. The program also checks for funding and any required waivers at the beginning of the process.

The AROWS-R allows reservists, their commanders, finance and the orderly room personnel to check the status of the orders throughout the entire process.

“AROWS provides the Air Force Reserve Command 100 percent accountability of our assigned forces while on active duty,” said Col. Roxane Towner, Readiness Management Group commander.

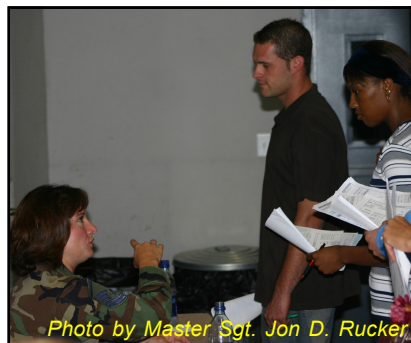
“It integrates the IMAs and unit reservists into one orders system which gives the command complete visibility over our reservists.”

Initially, the system will be for IMAs, with units being added shortly after. Banners will be posted on WOTS and IMA program managers will be announcing the new Web site address as soon as it is available.

The new system has been in use by the Naval and Marine Corps Reserves.

## Uniform issue changing

Uniform Issuance will no longer be handled by the Air Reserve Personnel Center after Sept. 15. Effective Oct. 1, all uniform requests should go to the Readiness Management Group Go to <http://arpc.afrc.af.mil/orders/media/pdf/UniformIssue.pdf> to view the memo from RMG.



## Can they pass the Muster?

Master Sgt. Carol Rowell, Air Reserve Personnel Center Personnel Readiness, discusses individual ready reserve processing with James Sousa and Lindsey McGrath at Travis Air Force Base, Calif. ARPC held its last muster for the year Aug. 20.

# Command wants hurricane victims to check in

**ROBINS AIR FORCE BASE, Ga.** – Air Force Reserve Command is extremely concerned about reservists assigned to New Orleans or Keesler Air Force Base, Miss., who have not contacted their units with their status after Hurricane Katrina hit the Gulf Coast Aug. 29.

“Only 63 percent of our military personnel assigned to Keesler and 56 percent who are assigned to New Orleans have reported their status,” said Steve Mann, AFRC director of personnel, Sept. 7. “We are very concerned about the more than 930 reservists who are unaccounted for and who may be in need.”

People assigned to the 926th Fighter Wing, Naval Air Station Joint Reserve Base, New Orleans, should call the Barksdale AFB, La., command post at (318) 456-9233, or the 10th Air Force command post, NAS JRB Fort Worth, Texas, after hours at (800) 828-4624.

People in Keesler’s 403rd Wing need to call their unit at (888) 436-2246, Ext. 53177. Individual mobilization augmentees should contact the AFRC Readiness Management Group here at (800) 223-1784, Ext. 72285 or 72286.

If unable to reach those numbers, AFRC military members and civilians can report their current status or whereabouts or get answers to questions concerning Air Force hurricane operations by calling the Personnel Readiness Center in the Air Force Personnel Center, Randolph AFB, Texas, at (800) 435-9941.

For other assistance, reservists may contact the AFRC headquarters staff at the following extensions by dialing toll free (800) 223-1784 – civilian personnel, Ext. 71324; personnel readiness center, Ext. 70095; and family readiness director, Ext. 71241.

The AFRC command center – open 24 hours a day, 7 days a week – is Ext. 70680. (AFRC News Service)

Air Reserve Personnel

# UPDATE

The Air Reserve Personnel Update is a funded Class II U.S. Air

Force newspaper published for individual Reservists. It is a product of HQ ARPC. Opinions expressed do not necessarily represent those of the U.S. Air Force or the Air Force Reserve Command. Local reproduction is authorized and encouraged. For information, call DSN 926-6515, (303) 676-6515; (800) 525-0102 or e-mail [arpc.update@arpc.denver.af.mil](mailto:arpc.update@arpc.denver.af.mil). Send address changes to HQ ARPC/DPSCA/B, 6760 East Irvington Place #4000, Denver, CO 80280-4000.

Editorial Staff

Commander, ARPC.....Col. Ann Shippy  
Chief, Public Affairs.....Major Kim Wheeler  
Editor.....Tech. Sgt. Rob Mims



# General sees 'seamless' force in Southwest Asia

By Lt. Gen. John A. Bradley

*Commander, Air Force Reserve Command  
and Chief, Air Force Reserve*

"Service before Self." We're all familiar with this phrase as our "Core Value," but recently I had the distinct privilege and honor to witness, first hand, the incredible service of our Total Force serving in Spain, Qatar, Iraq and Afghanistan. I cannot adequately describe my feeling of pride as we visited and thanked hundreds of Soldiers, Sailors, Marines and Airmen from every component for the incredible job they are doing in the extreme conditions of Southwest Asia. We can read about it and watch it on television, but until you are there and actually feel the heat and see the dust, you cannot fully comprehend the difficulty of the conditions in which they are performing their duties.

The highlight of this first year as your commander has definitely been visiting many of our Air Force Reservists who are operating in the U.S. Central Command Area of Operations. I visited three air bases in Iraq and one in Afghanistan where our Reservists are located. I sought out as many troops as possible to personally thank them for what they are doing for our Air Force and our nation. These Airmen are totally focused on the mission. Many are on tours of 120 or 180 days and of course, they are all volunteers. That is the life-blood of our Air Expeditionary Force participation. We also have many more of our Airmen who are mobilized and deployed throughout the AOR. All told, there are thousands of our fellow Reservists supporting our nation's efforts around the world.

Those in CENTCOM live in particularly harsh conditions. We have crew chiefs and security forces personnel who spend 12 to 14 hours a day in temperatures of 115 degrees or more. I didn't hear a single complaint from any Airman about his or her duties or living conditions.

We have C-130 and C-17 aircrew members who are flying very long, hazardous missions over very long duty days. I wish I could have seen each one of them, to personally thank them, but they were out doing their important duties. I hope those Airmen that I was able to talk to will pass on my appreciation for what they are doing. They are each contributing to

the security and freedom of the Iraqi and Afghan peoples.

We must remember that, in answering the nation's call, our Citizen Airmen are faced with unique challenges in balancing the demands of their employers, families and the nation. Yet, as I personally saw in my visit, the men and women of the Air Force Reserve along with dedicated people from every component and service are meeting the challenge head on and serving selflessly as they defend our values of freedom and liberty. I salute you.



Lt. Gen. John A. Bradley (left), commander of Air Force Reserve Command, meets A-10 aircraft maintainers in Afghanistan June 30. The general commanded the Air Force Reserve's 442nd Fighter Wing from July 1989 to January 1993 when the A-10 unit was at Richards-Gebaur Air Force Base, Mo. (U.S. Air Force photo by Lt. Col. Anthony J. Seely)

## Air Force News

Check out your other Air Force newspaper at [www.af.mil](http://www.af.mil)



# ARPC supports one-stop service

By Mike Molina and Tech. Sgt. Rob Mims  
Air Reserve Personnel Center Public Affairs

**DENVER** — It is more than 7,000 miles to Baghdad from here, but for an individual mobilization augmentee serving in Iraq, personnel services are only seconds away.

Air Reserve Personnel Center officials here recently released the **Virtual Personnel Center Guard Reserve**, a Web-based personnel service portal program at <http://arpc.afrc.af.mil/support>. The new service is already getting some valuable use from Air Force Reservists and Air National Guardsmen.

"Being able to have your records updated with a simple click of a button was impressive," said Master Sgt. Scott Davis, deployed to Baghdad from Dyess Air Force Base, Texas. "I was honestly

expecting the records update to take weeks, but my records were updated within a matter of hours."

The portal has been online since April, but was recently given a new look. Sergeant Davis accessed the site to request an update to his decorations. Within hours, the changes were made to the sergeant's records and his questions answered.

"This system saved me valuable time trying to match my schedule here with the time change back at ARPC," Sergeant Davis said. "It was important for me to have my



Major Ross

records correct — just in case."

"We make every effort to handle customers' requests the same day they're received," said Tech. Sgt. Jennifer Bye of the ARPC contact center. "I answer a lot within five or 10 minutes."

Sergeant Bye manages and distributes Web requests to other contact center technicians.

"The new support site is still in its infancy and yet the benefits to our members are already being felt worldwide," said Col. Ann Shippy, ARPC commander.

Three days after the release of the redesigned site, Hugo Padilla, chief of personnel service systems support, helped Maj. Sharon Ross, who is deployed to Southwest Asia, reset her password so she could access her personnel services account online.

"She was sitting there working real-time battlefield medical evacuations from the (area of responsibility)," Mr. Padilla said.

"She thanked me. I said, 'No way, thank you.'"

Major Ross, who is deployed from Scott AFB, Ill., said she likes the "key words" area on the "frequently asked questions" page.

"It makes it easier to hone in (on) pertinent topic questions," she said. "I also like the site map — it's much quicker to find needed topic(s)."

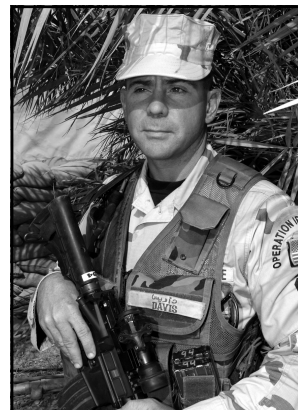
The major also suggested a link to myPay. Two days later, it was added to the site map.

"This is another shining example of the innovation and commitment to excellence our people here demonstrate by providing second-to-none customer service," Colonel Shippy said.

Whether it is day or night, at work, home or on the battlefield, ARPC is only a mouse click or phone call away and has a staff that is willing to help out and get the job done.

"Personnel services (are) 24/7, no matter where you are," said Dave Aldrich, director of personnel services. "If you can get on the Web, it's available."

"It is nice to be overseas and be able to keep up with my IMA side of the business," Major Ross said. "One-stop shopping — the wave of the future."



Master Sgt. Davis



Screen shot of ARPC Web site





# Promotions

from Page 1

records of more than 3,200 Air Force Reserve and Guard line and nonline officers in search of those most qualified.

The results of the FY06 Air Force Reserve boards follow:

## **Selection statistics in-the-promotion zone (IPZ)**

### **To lieutenant colonel (selected Reserve)**

- 435 line officers selected from 574 considered for a 76 percent select rate;
- 16 chaplain officers selected from 19 considered for a 84 percent select rate;
- 7 dental corps officers selected from 8 considered for a 88 percent select rate;
- 18 judge advocate general officers selected from 28 considered for a 64 percent select rate;
- 28 medical corps officers selected from 29 considered for a 97 percent select rate;
- 24 nurse corps officers selected from 68 considered for a 35 percent select rate;
- 12 medical service corps officers selected from 15 considered for a 80 percent select rate; and
- 10 biomedical sciences corps officers selected from 18 considered for a 56 percent select rate.

### **To lieutenant colonel (other than selected Reserve)**

- 11 line officers selected from 130 considered for a 9 percent select rate;
- No chaplain officers selected from 1 considered for a zero percent select rate;
- 1 dental corps officer selected from 6 considered for a 17 percent select rate;
- 1 judge advocate general officer selected from 1 considered for a 100 percent select rate;
- 3 medical corps officers selected from 29 considered for a 10 percent select rate;
- No nurse corps officers considered;
- No medical service corps officers selected from 1 considered for a zero percent select rate.
- No biomedical sciences corps officers selected from 1 considered for a zero percent select rate.

### **To major (selected Reserve)**

- 5 chaplain officers selected from 5 considered for a 100 percent select rate;
- 11 judge advocate general officers se-

lected from 13 considered for an 85 percent select rate.

### **To major (other than selected Reserve)**

- No chaplain officers selected from 1 considered for a zero percent select rate;
- 4 judge advocate general officers selected from 23 considered for a 17 percent select rate.

## **Selection statistics above-the-promotion zone (APZ):**

### **To lieutenant colonel (selected Reserve)**

- 53 line officers selected from 186 considered for a 28 percent select rate;
- 1 chaplain officer selected from 6 considered for a 17 percent select rate;
- 1 dental corps officer selected from 1 considered for a 100 percent select rate;
- 5 judge advocate general officers selected from 19 considered for a 26 percent select rate;
- No medical corps officers selected from 2 considered for a zero percent select rate;
- 2 nurse corps officers selected from 37 considered for a 5 percent select rate;
- 3 medical service corps officers selected from 6 considered for a 50 percent select rate; and,
- 5 biomedical sciences corps officers selected from 14 considered for a 36 percent select rate.

### **To lieutenant colonel (other than selected Reserve)**

- 2 line officers selected from 71 considered for a 3 percent select rate;
- No chaplain officers considered;
- No dental corps officers selected from 2 considered for a zero percent select rate;
- No judge advocate general officers selected from 2 considered for a zero percent select rate;
- No medical corps officers selected from 13 considered for a zero percent select rate;
- No nurse corps officers selected from 4 considered for a zero percent select rate;
- 1 medical service corps officer selected from 1 considered for a 100 percent select rate; and,
- No biomedical science corps officers considered.

### **To major (selected Reserve)**

- No judge advocate general officers selected from 1 considered for a zero percent select rate;
- 2 chaplain officers selected from 7 considered for a 29 percent select rate.

### **To major (other than selected Reserve)**

- No judge advocate general officers selected from 9 considered for a zero percent select rate;
- No chaplain officers considered.

## **Selection statistics position vacancy (PV)**

### **To lieutenant colonel (selected Reserve)**

- 182 line officers selected from 453 considered for a 40 percent select rate;
- No chaplain officers considered;
- 1 dental corps officers selected from 2 considered for a 50 percent select rate;
- 2 judge advocate general officers selected from 5 considered for a 40 percent select rate;
- 4 medical corps officers selected from 10 considered for a 40 percent select rate;
- 13 nurse corps officers selected from 32 considered for a 41 percent select rate;
- 2 medical service corps officers selected from 4 considered for a 50 percent select rate; and,
- 2 biomedical sciences corps officers selected from 5 considered for a 40 percent select rate.

### **To major (selected Reserve)**

- 6 chaplain officers selected from 10 considered for a 60 percent select rate.
- 2 judge advocate general officers selected from 2 considered for a 100 percent select rate;

Promotion effective dates are based on the individual's time in grade.

Projected effective dates will be posted on the ARPC web site, <http://arpc.afrc.af.mil>.

To view the lists of promotees, visit [http://arpc.afrc.af.mil/promotions/hot\\_info.asp](http://arpc.afrc.af.mil/promotions/hot_info.asp)

For more information, call the promotions board secretariat specialists at 1-800-525-0102, (303) 676-6351 or contact them at [arpc.dpbddl@arpc.denver.af.mil](mailto:arpc.dpbddl@arpc.denver.af.mil).

# Always in a fight:

## Air Force Reserve C-130 command pilot, firefighter earns state award

By Holly L. Birchfield  
78th Air Base Wing Public Affairs

When Lt. Col. Kurt Raffetto isn't fighting the War on Terrorism, he's fighting fires.

Colonel Raffetto, an Air Force Reserve Command C-130 command pilot, who serves as a Houston County volunteer firefighter at the Lake Joy fire station, was presented the 2004 Georgia State Firefighter Association Rookie of the Year award at a conference in Valdosta, Ga., in August.

The 40-year-old California native said his desire to help others inspired his firefighting career.

"The best part to me is being able to help other people," he said. "It's just one more way, like with the Air Force, that I can help and assist people."

Colonel Raffetto, who has fought numerous structural fires during his two-year career, said he's proud of the distinction.

"It's nice," he said. "The county award was nice enough, but the fact I've been recognized at the state level is outstanding."

Master Sgt. John Hunt, Air Traffic Control Training manager with the AFRC, who serves along side Colonel Raffetto in battling flames in Houston County, said his fellow firefighter has done a great job serving both the base and local community.

"Not only did he do the regular Air Force job, but he also did all the training that's required to be a nationally certified firefighter and answered a majority of the calls in the county, as far as rookies go," he said.

Sergeant Hunt, who joined the department in 1998, said it's evident that the colonel has what it takes to succeed.

"It's probably personality more than anything," he said. "To be able to succeed in the Air Force, there are a lot of things that you have to do to make colonel and be a pilot. That kind of goes hand-in-glove with what we do off-duty as well."

During his first year, Colonel Raffetto felt the heat of juggling a



Lt. Col. Kurt Raffetto, an Air Force Reserve Command C-130 command pilot, is also a Houston County, Ga., volunteer firefighter. He was presented the 2004 Georgia State Firefighter Association Rookie of the Year award. (Courtesy photo)

busy deployment schedule while answering more than 200 fire calls — a task his peers said he met with ease.

"The more you're involved in this career, the more you want to bring the right people into it," said Sergeant Hunt. "If I have to crawl into a burning house or cut a car open or if we have to do a dive rescue, you've got to have the guy with you who you know is going to be able to see it to the end, someone with that strong personality. Colonel Raffetto is that person."

Jimmy Williams, Houston County Fire Department chief, said he's proud to have Colonel Raffetto on his firefighting team.

"It's an honor to receive that award, because there are candidates from all over the state put in for this award," he said.

"Colonel Raffetto has been an asset to our department by filling in the gaps and assisting the community in the fire service aspect."

## Air Force Reserve seeks applicants for full-time duty

**WASHINGTON (AFPN)** — Air Force Reserve officials are looking for officers and enlisted people to fill full-time Active Guard and Reserve positions.

In the past 15 years, the number of slots has increased from 400 to more than 1,900 authorizations.

"We have opportunities in many specialties but a larger concentration in career fields such as security forces, combat res-

cue, intelligence, maintenance, space, pilot and personnel," said Maj. Dawn Sutor, deputy director of the office of Air Force Reserve's AGR management office.

"Currently, Air Force Reserve Command's hard-to-fill positions are in security forces, intelligence and combat rescue. We are actively seeking volunteers for these programs."

Reservists in the AGR program serve under the authority of Title 10 of the U.S. Code and receive most of the benefits af-

forded to the active force. They qualify for an active-duty retirement, provided they attain career status and can serve 20 years active federal military service.

The program offers tours of duty on the Air Staff; AFRC headquarters at Robins Air Force Base, Ga.; Air Reserve Personnel Center headquarters in Denver; in AFRC units; and with other major commands.

Information about vacancies and application procedures, as well as more details on the program, is available on the AFRC Web site under job opportunities at [www.afrc.af.mil/](http://www.afrc.af.mil/). (Courtesy of AFRC News Service)

## Air Reserve Personnel Center CY06 USAF Selection Board Schedule

To the right is the Calendar Year 2006 Air Force Reserve Board Schedule with Key Board Events and Dates. Members can view this document, and further information on key board dates, in ARPCM 05-15 under "Promotions" at <http://arpc.afrc.af.mil>

DATE	BOARD	BOARD ID
6 – 11 Feb 06	Air Force Reserve (AFR) Selected Reserve (SelRes) Line and Health Professions Major Promotion Selection Boards	V0407A
	AFR Other Than Selected Reserve (OTSR) Line and Health Professions Major Promotion Selection Boards	W0407A
	AFR Line and Health Professions Major Position Vacancy (PV) Promotion Selection Boards	U0407A
15 – 17 Feb 06	Reserve School Selection Board; 12 OAY; IMA of the Year	
20 – 24 Feb 06	SG Enlisted Quarterly Review Panel	
14 Mar 06	Promotion Enhancement Program (PEP) Board	
15 – 17 Mar 06	AFR Judge Advocate Quality Review Panel	
3 – 7 Apr 06	Reserve Command Screening Board	D0707A
17 – 22 Apr 06	Air National Guard (ANG) Line and Nonline Major Promotion Selection Boards	A0407A
	ANG Line and Nonline Lieutenant Colonel Promotion Selection Boards	A0507A
16 – 19 May 06	IMA Paralegal Quality Review Panel	
12 – 17 Jun 06	AFR SelRes Line and Nonline Lieutenant Colonel Promotion Selection Boards	V0507A
	AFR OTSR Line and Nonline Lieutenant Colonel Promotion Selection Boards	W0507A
	AFR Line and Nonline Lieutenant Colonel PV Promotion Selection Boards	U0507A
	AFR SelRes Chaplain and JAG Major Promotion Selection Boards	V0407B
	AFR OTSR Chaplain and JAG Major Promotion Selection Boards	W0407B
	AFR Chaplain and JAG Major PV Promotion Selection Boards	U0407B
21 – 23 Jun 06	Chaplain Quality Review Panel	
7 – 12 Aug 06	Special Selection/Review Boards	
15 – 17 Aug 06	Reserve School Selection Board	
12 – 15 Sep 06	Reserve Brigadier General Qualification Board	G0707A
19 Sep 06	PEP Board	
16 – 21 Oct 06	AFR SelRes Line and Nonline Colonel Promotion Selection Boards	V0607A
	AFR OTSR Line and Nonline Colonel Promotion Selection Boards	W0607A
13 – 17 Nov 06	Reserve Developmental Education Designation Board	

### AFRC exceeds recruiting goal again

By Senior Master Sgt. Elaine Mayo  
Air Force Reserve Command Recruiting Service

**ROBINS AIR FORCE BASE, Ga.** – For the fifth consecutive year, Air Force Reserve Command has exceeded its recruiting goal. This year is the earliest the command has achieved its annual requirement. The recruiting year ends Sept. 30.

AFRC Recruiting Service met its 2005 recruiting year goal Aug. 11 when it accessed its 8,800th recruit, and the numbers continue to climb.

As of Aug. 22, recruiters reported a record 9,048 accessions,

moving the command closer to meeting its congressionally mandated end strength of 76,100 by the end of September.

"It's a tough recruiting environment for all the military," said Col. Francis M. Mungavin, AFRC Recruiting Service commander. "We've been able to overcome the challenges and meet the requirements. I'm very happy we were able to make goal and will continue to work toward 100 percent end strength."

In a congratulatory memo, Lt. Gen. John A. Bradley, AFRC commander, wrote, "You continue to amaze me with your accomplishments as the Best Recruiting Force in the Department of Defense – the first force (active and reserve) to achieve annual goal and one of only two reserve recruiting components on target to make goal by year's end." (AFRC News Service)



# VRS helps AF fill world-wide needs

Article and photo by Patricia Chavez  
Defense Threat Reduction Agency  
Public Affairs

**KIRTLAND AFB, N.M.**—We've heard it before ... "Individual mobilization augmentees are unique and live outside the traditional organizational structure" ... But how unique are they? The structure has an organic design that allows IMAs to arrange their own participation, training and personnel actions. It also allows the IMA to be a volunteer for world-wide Air Force needs. So when Senior Master Sgt. Dolores Gaviola-Feck, assigned to the Air Force Office of Special Investigations Region 2, Langley Air Force Base, Va., was demobilized, little did she know she would be donning the uniform again. In the last two years, she has not returned to civilian employment but has volunteered for positions that have sent her far beyond her unit of assignment.

Sergeant Gaviola-Feck, who lives in Albuquerque, N.M., is just one of many IMAs who have discovered a Web site which offers volunteer opportunities within their local area and world-wide. Many volunteers have extended their service to Air Force and other DOD agencies through the Volunteer Reserve System (VRS Online) at <https://vrs.afrc.af.mil/>

This Web site is accessible through the internet and currently has more than 250 assignment postings ranging from 30 to 365 days.

"This was perfect as I had already decided not to return to my civilian position," said Sergeant Gaviola-Feck. "I wanted to provide support where it was needed."

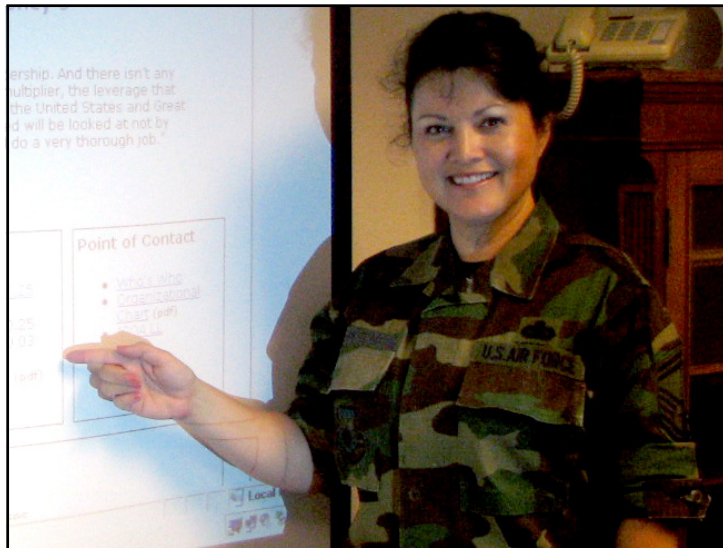
She first stepped into a position with Headquarters Air Force Safety as the superintendent of information technology. Her mobilization experience and background allowed her to "step in without skipping a beat."

It allowed her to apply her skills in information technology and pave the way for career progression. "It was a very rewarding experience working along side with wonderful people and at the same time filling a "badly needed position," said Sergeant

Gaviola-Feck. She is currently on a temporary tour of active duty as the Lessons Learned Program Manager for Defense Threat Reduction Agency. Sergeant Gaviola-Feck works in the Operational Readiness Branch of the Combat Support Training and Inspections and contributes to this combat support agency as their single focal point for Lessons Learned.

"As an information manager, I was delighted to take on the task of "creating a program that didn't exist," said Sergeant Gaviola-Feck. "I wasn't quite sure how it would all pan out but with great support comes great results. This is a major milestone for me and I certainly welcomed it with open arms."

In the last two years, she has filled several positions including the superintendent of Command Readiness with the Air Force Office of Special Investigations, Air Force Reserve representative for the Senior NCO Academy, superintendent of Information Technology and policy manager for a workgroup management program.



Senior Master Sergeant Dolores Gaviola-Feck, assigned to Air Force Office of Special Investigations Region 2, Langley Air Force Base, Va., gives a briefing. She uses the Volunteer Reserve System to help fill the Air Force's world-wide needs.

The partial mobilization in 2001 was a perfect example. "IMAs are out there ready to go where you need us," said Sergeant Gaviola-Feck.

Their Citizen Airman heritage allows the Air Force to tap into resources, skills and network opportunities that are needed to meet mission objectives. IMAs are unique and live outside the traditional organizational structure. Members looking for opportunities can find them. Start by saving <https://vrs.afrc.af.mil/> to your Web site favorites.

Before signing on the proverbial "dotted line," Sergeant Gaviola-Feck's followed the volunteer request requirement through her supervisor and command to extend beyond her unit of assignment. She also ensured her obligation training and annual tour requirements were met.

IMAs who would like to volunteer can follow Sergeant Gaviola-Feck's lead and help the Air Force fill its world-wide needs.

## Air Force Reserve referral program Get One

Air Force Reservist recruiters have a referral program aptly named -- Get One. It is designed to increase the number of people joining the Reserves. All Air Force Reservists are eligible to participate, with the exception of AFRC recruiters, their family members and Reserve liaisons. Once you submit

your referral information, we'll send you an award just for participating. If one of your referrals joins the Air Force Reserve, you'll get a special award and recognition. The more enlistments you give us, the more you get in return. So, send them names and ... Get One!



AIR FORCE RESERVE

GET 1 NOW

Sign up today! Call 1-877-768-2372 or by on-line chat...

Visit <http://www.afreserve.com/getone/> to learn more



## I swear ... from 20 feet in the air

**HILL AIR FORCE BASE, UTAH** - Col. Lee Gustin, mobilization assistant to the Ogden Air Logistics Center Commander here (left), took time out of his schedule to re-enlist Staff Sgt. Larry Peters, an individual mobilization augmentee firefighter attached to the 775th Civil Engineer Squadron here. The pair performed the ceremony while hoisted 20 feet in the air on one of the fire truck ladders. (Photo by Senior Master Sgt. Delores Sepulveda).



# Commission wraps up BRAC decisions

By Donna Miles

American Forces Press Service

**WASHINGTON (AFPN)** — The Defense Base Realignment and Closure Commission wrapped up four days of deliberations in final actions Aug. 26 and 27 by voting to turn Pope Air Force Base, N.C., into an Army airfield and recommending sweeping recommendations to revamp the Air National Guard and consolidate its operations.

The nine-person commission deviated significantly from the Pentagon's proposed plan to realign the Air Guard, passing a recommendation that would ensure every state with an existing Air Guard unit would retain at least some Guard aircraft.

The decisions, made over the course of four days in Arlington, Va., will be reflected in a final report to be sent to President Bush by Sept. 8. If he concurs, the president will send the final list to Congress, which can accept or reject it in its entirety, but not change it. The votes follow months of hearings nationwide regarding DOD's proposal to reshape the military infrastructure and eliminate excess capacity by closing 33 major bases and realigning 29 others.

Defense officials had estimated the plan would save about \$49 billion over the next 20 years, although that figure is expected to alter dramatically based on the BRAC decisions.

In major actions since Aug. 24, the BRAC commission voted to close these Air Force installations:

- Wilford Hall Medical Center at Lackland Air Force Base, Texas, consolidating medical operations for the region at a new San Antonio Regional Medical Center at nearby Fort Sam Houston.

- Brooks City-Base, Texas.

- Onizuka Air Force Station, Calif.

- Galena Airport Forward Operation Location, Alaska.

The panel voted to keep open the following Air Force installations and schools:

- Ellsworth AFB, S.D.

- Cannon AFB, N.M., until at least 2009, and urged DOD to find a new mission for the base, if possible;

- Defense Language Institute, Monterey, Calif.

- Naval Postgraduate School in Monterey, establishing a governing board to coordinate education programs between the school and the Air Force Institute of Technology at Wright-Patterson AFB, Ohio.

Other votes the panel made affecting the Air Force are: — Consolidate operations at Fort Dix, McGuire AFB, N.J. and Naval Air Engineering Station Lakehurst in New Jersey, creating a single joint base under a central commander at McGuire.

- Consolidate 26 Defense Finance and Accounting Service offices into five: in Cleveland; Limestone, Maine, at the former Loring AFB; Rome, N.Y., at the former Griffiss AFB; at the Defense Supply Center-Columbus, Ohio; the Bean Federal Center in Indianapolis at the former Fort Benjamin Harrison; and in Alexandria, Va.

- Move the dental training school at Sheppard AFB, Texas, to Fort Sam Houston as part of a new consolidated medical center.

- Realign Randolph AFB, Texas, by moving its undergraduate navigator training to Naval Air Station Pensacola, Fla.

- Block the move of active-component combat aircraft from Eielson AFB, Alaska.

- Stop the move of about 1,000 jobs to Hanscom AFB, Mass.

### BRAC Commission recommends ARPC move to Buckley AFB

**DENVER** — The Base Realignment and Closure Commission voted against DOD's proposal to realign the Air Reserve Personnel Center's mission with Air Force Personnel Center operations in San Antonio, Texas. Instead, the BRAC Commissioners voted to relocate ARPC operations to Buckley Air Force Base, Colo. This is the first of several more key steps in that process prior to any BRAC recommendations becoming final.

Currently, 124 military members, 244 civilians and 70 contractors are assigned to the Air Reserve Personnel Center for a total of 438 people.

The BRAC Commission deliberations are the beginning of the process, each step is important to ensure the final recommendations are fair, consistent with the selection criteria and force structure plan, and will increase the efficiency and effectiveness of the Air Force military infrastructure. For more information, visit [www.af.mil/brac](http://www.af.mil/brac) or [www.defenselink.mil/brac](http://www.defenselink.mil/brac).

# Briefs

## ***Civilian Employment Info***

Oct. 31 is the deadline for Air Force Reservists to register information about their civilian place of employment. Command officials urge them to comply with the Department of Defense directive as soon as possible by going online to <http://www.afrc.af.mil/reserveInfo.htm> and clicking on Civilian Employment Info Program.

## ***Advanced JPME Program***

Correspondence course points are now awarded for completion of the Advanced Joint Professional Military Education program. The Joint Staff has recommended 39 correspondence course points be awarded for completion of the 117-hour non-resident instruction.

Graduates from AJPME classes 01-01 through 05-03 have been submitted for the point credit; however graduates should check their vMPF records to ensure their credit has been posted. Graduates from classes 05-04 through current courses need to fax their completion certificate to ARPC Point Management Branch at DSN 926-6893 or commercial 303-676-6893. Members must include their social security number.

## ***Air Force changes fitness test criteria***

Air Force officials are making a few changes to the physical fitness test used to assess the fitness of Airmen. Updates to AFI 10-248 will include a change in how body composition is measured, a new table for the running portion of the test that takes into account the runner's elevation, and a change in the number of days an Airman must wait before retesting after having scored in the marginal category.

Under the original fitness evaluation, body composition scores were based on abdominal circumference only. The updated AFI will now direct that body composition also be measured using body mass index.

Changes to the AFI will also include adjustment for those at high-altitude installations.

For more information, read the Air Force Print News story at <http://www.af.mil/news/story.asp?storyID=123010965>

## ***Discount airfare for military families***

United Airlines is now offering reduced fares for active duty and Reserve members of the Navy, Marines, Army, Air Force and National Guard. In addition, servicemembers' spouses and dependent children are also eligible. These special fares are not available at the United Airlines website. To purchase the special fares, servicemembers should contact United Reservations at 1-800-241-6522 and identify themselves as eligible for military fares. All passengers eligible for these and other military fares must carry proper identification. Servicemembers can travel with these special fares through Jan. 31. For more information on Military Travel Specials visit [www.military.com/Travel](http://www.military.com/Travel)

## ***DOD launches sexual assault prevention web site***

Servicemembers who are victims of sexual assault or who need

information on the Defense Department policy on preventing sexual assaults can find the information at a new Web site launched by Joint Task Force Sexual Assault Prevention and Response.

The designers of the new site, which recently went live, had to name the site with the initials of the organization — **sapr.mil** — rather than something like "sexualassault.mil" because too many firewalls would block out a request under that name.

If a commander or a first sergeant has questions, this site should provide the answers, but if not, they can send an e-mail via the site to a Joint Task Force member.

For more information, read the Air Force Print News story at <http://www.af.mil/news/story.asp?storyID=123010819>.

## ***DOD launches deployment health, family readiness library***

Servicemembers, their families and their health-care providers have a new online Defense Department resource for deployment health issues.

The DOD's Deployment Health Risk Communication Working Group and the Joint Task Force for Family Readiness Education on Deployments have joined together to create the Deployment Health and Family Readiness Library.

The online library includes fact sheets, guides and other products on a wide variety of health topics. The topic listing was based on feedback from servicemembers, their families and health-care providers. Information will be added to the site as new topics and areas of concern emerge.

The Deployment Health and Family Readiness Library is located at: <http://deploymenthealthlibrary.fhp.osd.mil/home.jsp> For more information, read the Air Force Print News story at <http://www.af.mil/news/story.asp?storyID=123011278>

## ***Military programs can ease pain of post-war trauma***

Ten to 20 percent of the thousands of war veterans will develop post-traumatic stress disorder. This is a psychiatric disorder that occurs after a life-threatening event such as personal assault, natural disaster or military combat. The effects of the disorder can be debilitating with symptoms ranging from severe nightmares and flashbacks to insomnia and increasing social isolation.

In recent years, the focus for the military has been on the rising occurrences of combat-related disorders as more and more troops return from war.

To start the healing process, psychiatrists recommend a variety of methods such as relaxation techniques, sleep strategies and, in some cases, medication. Each military branch has programs, and the Department of Veterans Affairs offers free counseling sessions. For more information on PTSD or VA assistance, go to the National Center for Post-Traumatic Stress Disorder Web site at [www.ncptsd.va.gov](http://www.ncptsd.va.gov).

People can also contact their local military mental health facility. For more information, read the Air Force Print News story at <http://www.af.mil/news/story.asp?storyID=123011076>